

Head of Engineering

- Do you have experience in a strategic engineering leadership role?
- Are you a champion of driving engineering excellence?
- Are you results orientated with the ability to plan and deliver against project deadlines?

Who are GDS Instruments?

GDS have been at the forefront of designing computer controlled systems to evaluate the mechanical properties of soil and rock for over 40 years and are highly regarded within the geotechnical and earthquake engineering design sector. We take pride in our company mission and vision statements which underpins our core staff values as we work together to be the best in our field.

Our Mission:
Dedicated to exceeding customer expectations by providing quality, service and on time delivery whilst listening to our customers needs.

Our Vision:
To be the world leader in advanced software controlled geotechnical laboratory systems.

Purpose of the role:

The Head of Engineering will have strategic and tactical responsibility for implementing engineering strategy and strategic operational goals to exceed customer expectations for product development, quality, cost and delivery, maximising efficiency, optimising and driving engineering excellence. You will provide clear leadership and vision, inspire and motivate staff to achieve excellence and mentor them as they develop new skills.

The vision for the next 2 years is for standardisation of our systems, process and procedures across the entire business. Engineering have begun this journey with the development of the new GDSLAB software which will be launched in 2023, with all other software packages to follow the same redevelopment path. Standardisation of Electronics takes the guise of updating to cutting-edge control systems with product commonality de-risking electronics for both GDS and customers. Mechanical hardware design takes a similar approach, as the complete product range will be reviewed with the intention of standardising manufacturing so we continue to deliver market leading advanced software controlled geotechnical laboratory systems to our customers.

Key requirements:

- Educated to degree level in a relevant engineering discipline or equivalent NVQ Level 7 qualification
- Demonstrable experience of leading an engineering function with a proven track record in strategic engineering leadership delivering effective engineering strategies, policies, processes and systems
- Proven leadership and management skills with the ability to optimise team performance and development

Employee Benefits:

GDS continuously strive to introduce new ways to ensure that our staff have a great work / life balance.

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| • Company bonus scheme | • Free daily catered lunch |
| • Share incentive scheme | • Free fruit delivered weekly |
| • Workplace pension scheme | • Cycle to work scheme |
| • General life assurance | • Wellbeing break out area |
| • Employee Assistance Program | • Wellness activities and incentives |

If you are interested in knowing more about this role or would be interested in applying for the position, please send your queries, CV and covering letter to salena@gdsinstruments.com